

Lionheart

Children's Academy

Our Employee Value Proposition

*Grow your career, ministry,
impact and community.*



A Work of Heart

Every Position has an Eternal Purpose



[Click Here to Listen to the Audio Overview!](#)

ROAR!



Career on Mission

Grow your career while growing God's Kingdom



Ministry

Plant seeds of the Gospel every day in fertile ground



Impact

Kingdom work with an eternal impact on our kids and their families



Spiritual Community

Serve alongside likeminded peers on mission

Intentional Relationships • Tenacity • Heart to Serve

Career

Professional Growth & Development Opportunities

- ❖ Ongoing investment in your professional growth
- ❖ Full-day in-service training twice per year
- ❖ Monthly in-person staff development and training
- ❖ Continuing Education Credits, CPR, and First Aid training provided
- ❖ Internal promotion opportunities
- ❖ Leadership development, coaching, and mentoring
- ❖ Opportunity to be a leader and innovator in the classroom
- ❖ Subscriptions to personal development tools: RightNow Media and Financial Peace University

Ministry

Mission-minded work

- ❖ Partner with the local church to see lives transformed
- ❖ Plant seeds of the Gospel daily
- ❖ Apply your professional skills to ministry
- ❖ Grow in your spiritual walk
- ❖ Corporate prayer and worship
- ❖ Spiritual resources available for all staff
- ❖ Leaders committed to your spiritual growth
- ❖ Use your God-given talents and spiritual gifts to make an eternal impact

Impact

Influence on kids, their families & peers

- ❖ Make an eternal impact on young kids and their families
- ❖ Make an eternal impact on future generations
- ❖ Help build positive self-esteem in kids
- ❖ Create a lifelong love of learning
- ❖ Teach what you love and believe in
- ❖ Days are filled with love, variety and life change
- ❖ Fellowship opportunities

Community

Work in a flourishing culture with great benefits

- ❖ Named a Best Christian Workplace every year since opening
- ❖ Compassionate + Qualified Colleagues and Leaders
- ❖ God-honoring workplace
- ❖ Live your faith out loud
- ❖ Culture that Values Diversity & Inclusion
- ❖ Industry-competitive pay
- ❖ Industry-leading benefits, including medical, dental and vision
- ❖ Generous paid time off

LionheartTM

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Download the full list of EVP Pillar
points by internal level [HERE](#).

